

Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RSCs i.e. Institutes

Name of the Institution : National Bureau of Agriculturally Important Insects
RFD Nodal Officer : Dr. N. Bakthavatsalam

S.No	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievement against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Augmentation of genetic resources of agriculturally important insects, insect derived resources and bioagents	40	Field collection of germplasm	Number of explorations made	No.	10	1200	1080	960	840	720	1252	100	10	115.9	
			Identification of field collected specimens	Number of specimens identified	No	10	11600	10440	9280	8120	6950	12473	100	10	119.4	
			Electronic cataloguing	Number of entries added	No.	10	6750	6075	5400	4725	4050	8254	100	10	135.8	
			Molecular characterization	No.of Gen Bank accessions, gene sequences, No. of Barcodes developed	No	10	450	405	360	315	270	513	100	10	126.6	
2	Conservation evaluation and utilization of beneficial insects in various agro-climatic situations	20	Ex situ conservation	Number of cultures	No	10	1500	1350	1200	1050	900	1342*	89.4	8.94	99.4	
			Evaluation	Number of experiments	No.	10	955	859	764	668	573	549	0	0	63.9	Two scientists on study leave and one scientist transferred

*Highest number of cultures conserved during the period

3	Developing genomic/ nucleotide database for insects and biocontrol agents	13	Bioinformatics data mining for gene sequences of insect genetic resources	Sequences	No	13	14850	1336 5	11880	1039 5	8910	15721	100	13	117.6	
4	Commercialization and transfer of technology	15	Sale of bioagents	No of cultures	No.	5	740	666	592	518	444	1055	100	5	142.5	
			Transfer of Technology	Technologies transferred	No.	5	78	70	62	55	47	136	100	5	193.7	
			Patents filed	Patents	No.	5	2	1	1	0	0	1	80	4.0	100.0	
5	Efficient functioning of RFD	12	Timely submission of RFD for 2012-13	On-time submission	Date	2	April 30 2012	May 3 2012	May 4 2012	May 5 2012	May 6 2012	2	0	0	On time	
			Timely submission of results for 2012-13	On-time submission	Date	2	May 1 2012	May 3 2012	May 4 2012	May 6 2012		2	0	0	On time	
			Finalize a strategic plan for RC	Finalize the strategic plan for next 5 years	Date	2	Dec 10 2012	Dec. 15 2012	Dec 20 2012	Dec 24 2012	Dec 30 2012	2	0	0	On time	
			Identify potential areas of corruption related to organizational activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption	Date	2	Dec 10 2012	Dec. 15 2012	Dec 20 2012	Dec 24 2012	Dec 30 2012		0	0		
			Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's	Date	2	Dec 10 2012	Dec .15 2012	Dec 20 2012	Dec 24 2012	Dec 30 2012		0	0		

				charter												
				Create a Sevottam Compliant system to redress and monitor public Grievances	Date	2	Dec10 2012	Dec 15 2012	Dec 20 2012	Dec 24 2012	Dec 30 2012			0		
		100		Total weight		100										

Total Composite Score: 75.94

GOOD

Procedure for computing the Weighted and Composite Score

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators.**
- 3. Raw score for achievement = Obtained by comparing achievement with agreed target values. Example: Values between 80% (Good) and 70% (Fair), the raw score is 75%.**